

COLLABORATING FOR OUTCOMES IN THE NORTH EAST OF SCOTLAND PROGRAMME

Please find attached information on the Collaborating for Outcomes in the North East of Scotland Programme which is a learning event being facilitated jointly by Aberdeen City Council; Aberdeenshire Council; NHS Grampian; Grampian Fire and Rescue Service; Grampian Police; the Robert Gordon University, ACVO and the CVS Training Initiative. Two places have been made available to ACVO for this Programme.

It is a modular programme and participants are expected to attend all seven full day events and collaborate with colleagues between modules.

The programme is aimed at leaders/managers in the Third Sector who are responsible for developing/setting strategy; building effective partnerships; networking; community planning with a commitment to Single Outcome Agreements and associated issues.

Further information on the Programme, including Module dates and topics, is available in the attached documentation.

If you are interested, please complete the attached Application Form which must be endorsed with a supporting statement from your Line Manager.

Application Forms should be forwarded to Norma Howley, Support and Development Lead, ACVO, Greyfriars House, Gallowgate, Aberdeen, AB10 1LU or by e-mail to nhowley@acvo.org.uk by **5pm on Monday 6 February 2012**.

Should you have any queries, please contact Norma Howley, Support and Development Lead, ACVO, on TN 01224 686057 or by email as detailed above.

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What is it?

A programme which sets out to assist leaders from across the public and third sectors in the North East of Scotland deliver even better services to local people

This modular programme is set against the backdrop of the Government's Purpose, local Single Outcome Agreements (SOAs) and the key objectives of a range of public sector organisations. It will focus on leadership challenges and opportunities.

What are its objectives?

This programme seeks to:

- Promote a shared and common understanding of the Scottish Government's priorities as well as the local Single Outcome Agreements and the key objectives of local organisations
- Build effective partnerships to support delivery of local and national priorities
- Support participants to put leadership theory into practice
- Create sustainable networks of learning and support.

Who should attend?

Participants who wish to develop their leadership theory and practice in a collaborative environment will benefit from this programme. The programme is limited to 26 places for leaders/managers in the public and third sectors in the North East.

What's in it for me?

You will be given the opportunity to bring your own leadership/management challenges to the table and work through these with colleagues on the programme to reach effective solutions. Through working collaboratively, you will use a range of perspectives to solve key issues. Maximum benefit will be gained through sharing live problems. You will also participate in project work as part of a team over the period of the programme that is relevant to your role and have the opportunity to apply new thinking and ideas. The outcome of the project will be presented by the team to a panel on module 7.

What does it involve?

You will be expected to participate in all seven full day events and collaborate with colleagues between modules. A variety of methods will be used on the programme including case studies, guest speakers, programmed visits and action learning sets. This programme will focus on each of the Scottish Government's Strategic

Objectives in turn providing opportunities for reflection on the leadership challenges of achieving successful outcomes through working with others.

When is it happening?

Over seven separate days between March 2012 and December 2012

**Module 1 Programme Launch: Leadership for a Purpose 22nd March 2012
City Lights, Beach Ballroom**

**Module 2 Leadership for a Wealthier and Fairer Scotland 24th April 2012, Art
Centre, King Street**

**Module 3 Leadership for a Healthier Scotland 7th June 2012, McGillivray
Centre, Aberdeen Maternity Hospital.**

**Module 4 Leadership for a Greener Scotland 23rd August 2012, Hill of
Banchory**

**Module 5 Leadership for a Smarter Scotland 28th September 2012, Robert
Gordon University.**

**Module 6 Leadership for a Safer and Stronger Scotland, 30th October 2012,
Police Training Centre, Nelson Street**

**Module 7 Bringing it all together 6th December 2012, Town and County Hall,
Town House, Aberdeen**

Please ***note you are required to attend all modules*** so please ensure all dates are available in your diary.

How much will it cost?

The five coordinating organisations have funded this programme so there will be no cost to individuals. Any associated expenses incurred by participants e.g. travel and any overnight accommodation costs will be met by your own organisation.

How to participate?

Discuss with your line manager and gain their support. A Learning Contract will form part of the agreement for a place on this programme.

Please then submit a completed ACVO Application Form and supporting statement from your Line Manager to Norma Howley, Support and Development Lead, ACVO, Greyfriars House, Gallowgate, Aberdeen, AB10 1LU or by e-mail to nhowley@acvo.org.uk by **5pm on Monday 6 February 2012.**

Please confirm that you can attend all dates for the Modules	Yes / No
Please confirm that your line manager supports your attendance (see below)	Yes / No
Please advise if you have any special dietary or other requirements	Yes / No
If yes, please detail:	
Signed:	Date:

Closing date – Monday 6 February 2012

Applicant's Line Manager's Statement in Support

Name of applicant:	
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Please state here why this programme of leadership development is suitable for this applicant and how they will be able to apply the learning in their current role for the benefit of the organisation.

Name of line manager:
(please print)

Job Title:

Signed:

Date

Please submit this completed form to Norma Howley, Support and Development Lead, ACVO, Greyfriars House, Gallowgate, Aberdeen, AB10 1LU or by e-mail to nhowley@acvo.org.uk